

Quick-Start

Church

Health

Assessment



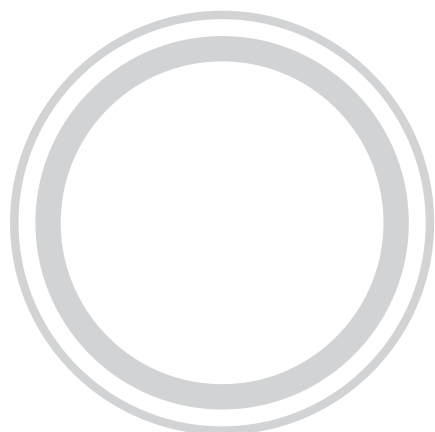
This assessment is designed to help church leaders discover how quickly they can expect their church to move to a place of greater health. The assessment is most useful if you provide answers with total candor and self-awareness. Good leaders always begin with an honest diagnosis before moving forward.

- Take your time.**
- Read each statement carefully.**

Instructions

For each statement, select the response that best describes your church. Please give your best and most candid answer.

	Strongly Disagree 1	Somewhat Disagree 2	No Opinion 3	Somewhat Agree 4	Strongly Agree 5
The people of the church enjoy attending in person.					
The people of the church engage with the sermons.					
Prayer is a high priority in the church.					
The church values regular church health updates.					
Most of the people are aware of the church's doctrine.					
Church members are willing to start new groups and classes to reach others.					
Church leaders will stand with the pastor when change efforts are met with opposition.					
The church is flexible when adopting new methodologies.					
Church bylaws are up to date and reflect current practices.					
The church embraces the use of new technology.					
The church has a way to develop and equip new leaders.					
A clear outreach strategy exists within the church.					
The church is aware of its challenges.					
The pastor is committed to stay at the church for the long term.					
Gossip is quickly squelched in the church by leaders.					
The church's finances are in good order.					
Staff display unity among themselves.					
The church is willing to take major steps of faith.					
Young families easily find a home at the church.					
The church appreciates the community culture.					
The people of the church are passionate about growth in numbers.					
The church has ways to send people on international mission trips.					
Church staff take the initiative to grow personally through conferences, books, or coaching.					
The church has high expectations of members.					
Most church members could summarize the vision of the church if asked.					
Church structure helps with change efforts.					
The leadership of the church will accept slow progress as long as progress is being made.					
Long-term members are supportive of church leadership.					
The church tends to attract gifted and highly competent people to serve.					
The church is willing to tackle major projects even if they are difficult.					
The facilities of the church are in good condition.					
The church is compassionate but firm in dealing with problem staff members.					
The church has multiple ways to communicate to members and these channels are used regularly.					
A climate of trust is evident in the church.					
Students and young people serve in ministry at the church.					
The church uses the campus and facilities wisely.					
Small groups and Bible studies are a priority at the church.					
Most members would say the church is a fun place to serve.					
Most members of the congregation know and use their spiritual gifts in ministry.					
The church has a good reputation in the community.					
Guests often return for a second visit.					
Power groups are not a problem in the church.					
The church has ample reserve funds to cover three months of expenses.					
The people of the church invite others to worship services.					
The church adheres to written ministry policies.					
New people are embraced easily within the church.					
Few sacred cows exist in the church.					
The family of staff are treated well by the church.					
A high value is placed on children's ministry.					
Giving is consistent each month.					
Add up the total circles checked in each column and multiply by each column's point value (at top). Write column totals here. Add totals in this row for Total Score; write this Total Score on the next page.					



Write your Church's TOTAL SCORE HERE



Here's What Your Score Means:

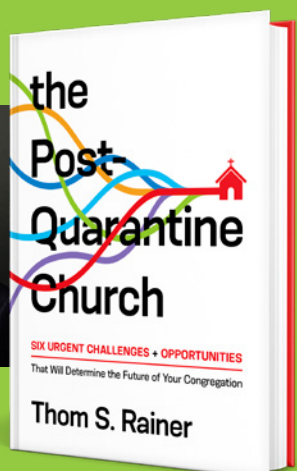
225 to 250 – Ready for quick change. The church in this range is capable of handling fast pivots and new endeavors proposed by church leaders. Only a select few churches are in this category. Leaders at these churches should regularly encourage members and thank them for their flexibility.

200 to 224 – Some preparation needed for quick change. The church may be able to handle some quick-change efforts. However, a level of resistance also exists. Before moving forward with fast-paced change, dig more into the areas with lower scores. Ask the question, "What can improve here and how can I lead this improvement?"

175 to 199 – Much preparation needed for quick change. The church at this level needs significant work before implementing quick change. Not all is lost, but several deficiencies exist. Look at the statements that score three points or less. Make the lowest scores the priority before moving forward with change efforts.

50 to 174 – Not ready for quick change. Churches in this category are not ready for any change, much less quick change. Leaders at these churches have a major uphill battle in moving forward. They must be willing to spend several years building trust and showing the way before the church will accept rapid change efforts. These churches can change, but most of them will require a significant investment of time.

Every church leader needs help navigating and leading their church.



Thom Rainer and his Church Answers team have experience providing encouragement, vision, and guidance to church leaders across the world. If you found this Church Health Assessment tool to be helpful, consider picking up a copy of the most recent Church Answers book from Tyndale House Publishers.

The Post-Quarantine Church is a trustworthy and respected guide for pastors and church leadership in the post-quarantine world.

You'll find

- > new and better ways to lead the gathered church
- > a wide-open door for growing the digital church
- > ways to rethink your facilities
- > new strategies for church growth . . . and much more!



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